



John Carrington

CEO/Chairman of the Board

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BIOGRAPHY

John Carrington serves as Chief Executive Officer and Chairman of the Board for ERock, providing strategic oversight across operations, market expansion, and investor engagement. Carrington will guide ERock's next phase of strategy and growth, strengthening the company's ability to meet rising utility-scale power needs for data centers, critical infrastructure, and commercial and industrial customers nationwide.

Carrington is a veteran of the clean energy and technology space, and as the former CEO of Stem, Inc., he successfully led that company through its IPO and rapid commercial scaling. Before Stem, Carrington was CEO of Miasole, which culminated in a sale to Hanergy, the largest renewable company in Asia. He led First Solar global sales, marketing, and product organizations, resulting in over \$1.5B of growth within two years. He served over 16 years at GE in product, manufacturing, sales, and international leadership, spending four years in Japan leading the Asia region from a commercial and marketing standpoint.

ABOUT EROCK

ERock (EROC: NYSE) is enabling energy for a new era. ERock delivers onsite utility-grade power that gets customers up and running quickly, while supporting long-term grid development. ERock's proprietary natural gas generators help critical facilities address grid constraints, interconnection delays, and outage risks while accelerating speed-to-power for new and expanding operations. Trusted by data centers, utilities, manufacturers, healthcare systems and government organizations, ERock engineers for rapid deployment, long-duration reliability, low local emissions, and scalable performance to meet the evolving energy demands of today and tomorrow.



Corey Amthor

President

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BIOGRAPHY

Corey Amthor joined ERock in 2014, bringing 26 years of experience in commodity trading and risk management, with 18 years dedicated to the energy sector. Amthor held the positions of President, Chief Financial Officer, and CEO for ERock prior to shifting back into the role of President in December 2025.

Amthor has held senior roles at Calpine, ConAgra, DuPont/Conoco, and Statoil. As Vice President of Trading and Risk Management at Calpine, he managed the P&L of a diverse energy portfolio, including electric generation, natural gas production, pipelines, and transmission assets, gaining comprehensive insight into the energy market. At ConAgra, Amthor oversaw price risk management for a \$150 million electricity budget spanning 300 facilities, optimizing energy usage, negotiating cost-effective utility contracts, and mitigating long-term energy price risks. Amthor holds a Bachelor of Science in Agricultural Economics and an MBA from the University of Missouri.

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Paul Froutan

Chief Operating Officer

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BIOGRAPHY

Paul Froutan joined ERock as Chief Technology Officer and now serves as Chief Operating Officer. He brings extensive leadership experience in operations, engineering, and technology-driven organizations.

Previously, Froutan served as Chief Operating Officer and Chief Financial Officer at Xenex Disinfection Services. Before Xenex, he led Google's Global Data Center Operations, overseeing the design, construction, and management of its worldwide data centers and server infrastructure. As Vice President of Engineering at Rackspace Hosting, Froutan built and led teams that launched and managed data centers, IP networks, cloud services, and other critical managed services.

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Ian Blakely

Chief Financial Officer

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BIOGRAPHY

Ian Blakely joined ERock in 2015, bringing over 22 years of experience in technology evaluation and strategy, with 20 years focused on the energy industry.

Before joining ERock, Blakely worked with venture capital and private equity funds specializing in energy, supporting teams in developing, commercializing, and scaling technology businesses. As Chief Financial Officer, he applies his extensive knowledge of the business and proven financial leadership to ensure the company effectively scales operations to meet rising power demand.

Blakely holds an MBA from MIT's Sloan School of Management and a Bachelor of Science in Economics from Duke University.

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Allan Schurr

Chief Commercial Officer

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BIOGRAPHY

Allan Schurr joined ERock in 2018, bringing over 30 years of expertise in commercial and industrial energy services, technology, and utility innovation. He oversees market development, the expansion of resiliency solutions, and strategic utility and data center industry partnerships.

Schurr holds a Bachelor of Science in Mechanical Engineering from the University of California, Davis, and an MBA from St. Mary's College of California. A registered Professional Engineer in California, he is also a co-inventor of seven distributed energy patents.

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Niki Herr

Chief Marketing Officer

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BIOGRAPHY

Niki Herr serves as Chief Marketing Officer for ERock, leading the company's marketing, brand, and communications strategy to accelerate growth, strengthen market leadership, and expand awareness of ERock's flexible onsite power solutions for businesses, critical infrastructure, and communities.

Herr is a strategic marketing and communications executive with experience spanning clean energy, technology, and agency leadership. Prior to ERock, she served as Chief Operating Officer at Xpedition, where she led the global creative agency and entertainment studio, oversaw business development and external marketing, and helped drive significant revenue growth. Previously, she held senior leadership roles at Interpublic Group agencies and within Gensler's Digital Experience Design practice, advising and building integrated go-to-market programs for global brands including Google, T-Mobile, and Microsoft. Earlier in her career, Herr led brand and communications for energy storage and AI startup Stem, Inc., and managed sustainability marketing initiatives at PG&E.

She holds an M.S. in Predictive Analytics from Northwestern University and a B.S. in Business Administration from the University of Richmond.

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Ketul Parekh

Chief Information Officer

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BIOGRAPHY

Ketul Parekh joined ERock in 2024 as Chief Information Officer, bringing over 20 years of expertise in digital transformation and operational excellence. He has led enterprise IT initiatives in aviation, marine, shipping, and SaaS industries across the Americas, EMEA, and APAC regions.

Before joining ERock, Parekh served as Vice President of Technology at HCSS, where he spearheaded revenue growth, established robust cybersecurity frameworks and cloud strategies, and modernized legacy systems. Prior to HCSS, he held leadership roles at Era Helicopters and Seacor.

Parekh earned his Bachelor of Engineering in Chemical Engineering from the University of Nottingham in the U.K.

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Lavanya Bhenderu

Chief Technology Officer

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BIOGRAPHY

Lavanya Bhenderu joined ERock in 2020, bringing 17 years of experience in energy transition, research and development, product innovation, and advanced renewable energy technologies. Prior to joining ERock, Bhenderu gained experience in researching, developing, and applying diverse innovative technologies for Emerson.

Bhenderu is committed propelling ERock to the forefront of sustainable, renewable energy solutions, leading pivotal advancements in microgrid technology, renewable energy integration, EV charging solutions, and battery storage. Bhenderu has driven advancements in energy transition, R&D, and renewable energy solutions, and his leadership fosters innovation in applied technologies for sustainable energy integration at ERock.

Bhenderu earned a Bachelor of Science in Electrical Engineering, graduating Cum Laude from the University of Texas at Dallas. Bhenderu also earned a Master of Science in Engineering from Purdue University and studied at the Thunderbird School of Global Management.

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Payson Tucker

Executive Vice President

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BIOGRAPHY

Payson Tucker joined ERock in 2012 and leads the structuring team, overseeing pricing, contracting, and asset-owner relations for the Power Depot – Texas Group A, LLC, and Generate ER-NG, LLC generation portfolios.

Tucker holds an MBA from MIT's Sloan School of Management and a Bachelor of Arts from the Plan II Honors Program at the University of Texas.

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Todd Price

EVP, Commercial, Industrial & Municipal

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BIOGRAPHY

Todd Price re-joined ERock in 2024, bringing four prior years of experience with the company and 35 years of executive experience in operations and sales within the energy industry. Price serves as Executive Vice President, Commercial and Industrial Solutions at ERock, where he is responsible for developing markets and delivering industry-leading reliability microgrids. Prior to joining ERock, Price was Senior Vice President of Development at AlphaStruxure (a Schneider Electric and Carlyle Group joint venture), where he led the team that originates distributed energy solutions for commercial and industrial customers. Prior to that, Price was with Hitachi for 10 years, where he started and led the Hitachi Microgrids North America business.

Price specializes in helping commercial, industrial and municipal customers implement cost-effective resiliency microgrids aimed while eliminating the risks associated with grid outage interruptions. Price's team also works on bridge power solutions for customers when the utility service needs more time to arrive at a customer location. This concentration is fortifying the ERock market position across industry sectors where energy reliability, grid services and bridge power solutions are essential. Price earned his Bachelor of Business Administration from Texas A&M University and was actively involved with the Texas A&M University Mays Business School Dean's Advisory Board for 5 years.

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Davis Zapffe

General Counsel

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BIOGRAPHY

Davis Zapffe joined ERock in May 2025, serving as General Counsel and overseeing the company's legal, compliance, and corporate governance functions.

Zapffe previously served as General Counsel of Arkon Energy, General Counsel of Argo Blockchain, and Senior Counsel of Oasis Petroleum. He began his legal career as an Associate Attorney at Vinson & Elkins LLP.

Zapffe holds a Bachelor of Science in Electrical Engineering from the University of Texas at Austin and a Juris Doctor from the University of Houston.

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Thomas McAndrew

Founder

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BIOGRAPHY

Thomas McAndrew founded ERock in 2006 to revolutionize the distributed energy resources industry through reliable, cost-effective, and low-carbon solutions for commercial, industrial, and institutional clients. Initially leveraging emergency diesel systems, ERock transitioned to market-leading natural gas microgrids and introduced electrical Resiliency-as-a-Service in 2009.

With over 36 years in the energy sector, McAndrew's experience spans from operating complex nuclear facilities to pioneering distributed power solutions. He began his career as a Naval Nuclear Chief Engineer aboard the USS Eisenhower and USS South Carolina, overseeing nuclear propulsion systems. After six years in the U.S. Navy, he joined Southern Company, supporting critical systems at Plant Farley nuclear facilities.

McAndrew later shifted to the financial side of energy, leading profitable energy trading and risk management operations for various merchant companies. At Calpine, he also oversaw the commercial startup of numerous natural gas combined cycle plants. McAndrew holds a Bachelor of Science in Mechanical Engineering from Texas A&M University, a Master's equivalent in Nuclear Power Operations from the U.S. Navy, and an MBA from Harvard Business School.

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